

Thinking Strategically as a Team: Participant Worksheet

This worksheet is designed to help you apply the concepts from the "Thinking Strategically as a Team" session using the 5Ws & H (Why, What, Who, When, Where, How) framework.

Start by identifying a situation you want to think about strategically. It could be something professional (e.g., a project, team goal) or personal (e.g., a decision, transition).

Situation or Challenge: Describe the situation you want to focus on:
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1. WHY: Why does this matter?
Why is this issue important to you, your team, or your organization?
What is at stake if nothing changes?
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2. WHAT: What does strategic thinking look like here?
What long-term goals or outcomes are connected to this?
What questions do you need to ask to think more strategically?

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Who are the key stakeholders, partners, or decision-makers?
Who could support or challenge this strategy?
4. WHEN: What is the timeline?
When is action needed? Are there deadlines or windows of opportunity? When about your payers to response or adopt your streets?
When should you pause to reassess or adapt your strategy?
5. WHERE: What is the context?
Where is this happening (team, unit, institution, etc.)?
What external or internal environments shape this issue?
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6. HOW: How will you move forward?
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